

CITY OF MANTECA
 TECHNICAL AND SUPPORT SERVICES ASSOCIATION
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2025

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant I	46-1	\$ 42.7602	\$ 88,941.22	\$ 44.8982	\$ 93,388.26	\$ 47.1432	\$ 98,057.86	\$ 49.5004	\$ 102,960.83	\$ 51.9753	\$ 108,108.62
Accountant II	48-1	\$ 44.8983	\$ 93,388.46	\$ 47.1433	\$ 98,058.06	\$ 49.5004	\$ 102,960.83	\$ 51.9753	\$ 108,108.62	\$ 54.5742	\$ 113,514.34
Accounting Technician	28	\$ 27.2416	\$ 56,662.53	\$ 28.6037	\$ 59,495.70	\$ 30.0339	\$ 62,470.51	\$ 31.5356	\$ 65,594.05	\$ 33.1124	\$ 68,873.79
Administrative Analyst	36	\$ 33.1366	\$ 68,924.13	\$ 34.7935	\$ 72,370.48	\$ 36.5332	\$ 75,989.06	\$ 38.3598	\$ 79,788.38	\$ 40.2778	\$ 83,777.82
Administrative Assistant I	24	\$ 24.7184	\$ 51,414.27	\$ 25.9542	\$ 53,984.74	\$ 27.2519	\$ 56,683.95	\$ 28.6145	\$ 59,518.16	\$ 30.0453	\$ 62,494.22
Administrative Assistant II	28	\$ 27.2416	\$ 56,662.53	\$ 28.6037	\$ 59,495.70	\$ 30.0339	\$ 62,470.51	\$ 31.5356	\$ 65,594.05	\$ 33.1124	\$ 68,873.79
Administrative Assistant III	31	\$ 29.2995	\$ 60,942.96	\$ 30.7645	\$ 63,990.16	\$ 32.3027	\$ 67,189.62	\$ 33.9178	\$ 70,549.02	\$ 35.6137	\$ 74,076.50
Assistant Planner	44	\$ 40.2521	\$ 83,724.37	\$ 42.2647	\$ 87,910.58	\$ 44.3779	\$ 92,306.03	\$ 46.5968	\$ 96,921.34	\$ 47.9673	\$ 99,771.98
Building Inspector I	34	\$ 31.5337	\$ 65,590.10	\$ 33.1103	\$ 68,869.42	\$ 34.7658	\$ 72,312.86	\$ 36.5041	\$ 75,928.53	\$ 38.3294	\$ 79,725.15
Building Inspector II	38	\$ 34.7811	\$ 72,344.69	\$ 36.5202	\$ 75,962.02	\$ 38.3463	\$ 79,760.30	\$ 40.2635	\$ 83,748.08	\$ 42.2767	\$ 87,935.54
Construction Inspector I	40	\$ 36.5287	\$ 75,979.70	\$ 38.3552	\$ 79,778.82	\$ 40.2730	\$ 83,767.84	\$ 42.2865	\$ 87,955.92	\$ 44.4008	\$ 92,353.66
Construction Inspector II	45	\$ 41.2037	\$ 85,703.70	\$ 43.2639	\$ 89,988.91	\$ 45.4271	\$ 94,488.37	\$ 47.6984	\$ 99,212.67	\$ 50.0833	\$ 104,173.26
Customer Service Representative	24	\$ 24.7184	\$ 51,414.27	\$ 25.9542	\$ 53,984.74	\$ 27.2519	\$ 56,683.95	\$ 28.6145	\$ 59,518.16	\$ 30.0453	\$ 62,494.22
Development Services Tech	35	\$ 32.2986	\$ 67,181.09	\$ 33.9136	\$ 70,540.29	\$ 35.6093	\$ 74,067.34	\$ 37.3897	\$ 77,770.58	\$ 39.2592	\$ 81,659.14
Economic Development Specialist	32	\$ 30.0448	\$ 62,493.18	\$ 31.5470	\$ 65,617.76	\$ 33.1244	\$ 68,898.75	\$ 34.7805	\$ 72,343.44	\$ 36.5196	\$ 75,960.77
Economic Development Specialist II	34	\$ 31.5337	\$ 65,590.10	\$ 33.1103	\$ 68,869.42	\$ 34.7658	\$ 72,312.86	\$ 36.5041	\$ 75,928.53	\$ 38.3294	\$ 79,725.15
Economic Development Specialist III	36	\$ 33.1366	\$ 68,924.13	\$ 34.7935	\$ 72,370.48	\$ 36.5332	\$ 75,989.06	\$ 38.3598	\$ 79,788.38	\$ 40.2778	\$ 83,777.82
Engineer Technician I	35	\$ 32.2986	\$ 67,181.09	\$ 33.9136	\$ 70,540.29	\$ 35.6093	\$ 74,067.34	\$ 37.3897	\$ 77,770.58	\$ 39.2592	\$ 81,659.14
Engineer Technician II	40	\$ 36.5287	\$ 75,979.70	\$ 38.3552	\$ 79,778.82	\$ 40.2730	\$ 83,767.84	\$ 42.2865	\$ 87,955.92	\$ 44.4008	\$ 92,353.66
Engineer Technician III	45	\$ 41.2037	\$ 85,703.70	\$ 43.2639	\$ 89,988.91	\$ 45.4271	\$ 94,488.37	\$ 47.6984	\$ 99,212.67	\$ 50.0833	\$ 104,173.26
Environmental Compliance Inspector	41	\$ 37.3771	\$ 77,744.37	\$ 39.2459	\$ 81,631.47	\$ 41.2082	\$ 85,713.06	\$ 43.2687	\$ 89,998.90	\$ 45.4321	\$ 94,498.77
Executive Admin-Public Safety	37	\$ 33.9020	\$ 70,516.16	\$ 35.5972	\$ 74,042.18	\$ 37.3769	\$ 77,743.95	\$ 39.2458	\$ 81,631.26	\$ 41.2081	\$ 85,712.85
Fire Inspector I	34	\$ 31.5337	\$ 65,590.10	\$ 33.1103	\$ 68,869.42	\$ 34.7658	\$ 72,312.86	\$ 36.5041	\$ 75,928.53	\$ 38.3294	\$ 79,725.15
Fire Inspector II	38	\$ 34.7811	\$ 72,344.69	\$ 36.5202	\$ 75,962.02	\$ 38.3463	\$ 79,760.30	\$ 40.2635	\$ 83,748.08	\$ 42.2767	\$ 87,935.54
GIS Analyst	41	\$ 37.3771	\$ 77,744.37	\$ 39.2459	\$ 81,631.47	\$ 41.2082	\$ 85,713.06	\$ 43.2687	\$ 89,998.90	\$ 45.4321	\$ 94,498.77
GIS Specialist I	38	\$ 34.7811	\$ 72,344.69	\$ 36.5202	\$ 75,962.02	\$ 38.3463	\$ 79,760.30	\$ 40.2635	\$ 83,748.08	\$ 42.2767	\$ 87,935.54
GIS Specialist II	42	\$ 38.3184	\$ 79,702.27	\$ 40.2342	\$ 83,687.14	\$ 42.2460	\$ 87,871.68	\$ 44.3582	\$ 92,265.06	\$ 46.5762	\$ 96,878.50
GIS Technician I	31	\$ 29.2995	\$ 60,942.96	\$ 30.7645	\$ 63,990.16	\$ 32.3027	\$ 67,189.62	\$ 33.9178	\$ 70,549.02	\$ 35.6137	\$ 74,076.50
GIS Technician II	35	\$ 32.2986	\$ 67,181.09	\$ 33.9136	\$ 70,540.29	\$ 35.6093	\$ 74,067.34	\$ 37.3897	\$ 77,770.58	\$ 39.2592	\$ 81,659.14
GIS Technician III	39	\$ 35.6190	\$ 74,087.52	\$ 37.4000	\$ 77,792.00	\$ 39.2700	\$ 81,681.60	\$ 41.2335	\$ 85,765.68	\$ 43.2951	\$ 90,053.81
Human Resources Analyst	41	\$ 37.3771	\$ 77,744.37	\$ 39.2459	\$ 81,631.47	\$ 41.2082	\$ 85,713.06	\$ 43.2687	\$ 89,998.90	\$ 45.4321	\$ 94,498.77
Human Resources Technician	32	\$ 30.0448	\$ 62,493.18	\$ 31.5470	\$ 65,617.76	\$ 33.1244	\$ 68,898.75	\$ 34.7805	\$ 72,343.44	\$ 36.5196	\$ 75,960.77
IT Analyst	41	\$ 37.3771	\$ 77,744.37	\$ 39.2459	\$ 81,631.47	\$ 41.2082	\$ 85,713.06	\$ 43.2687	\$ 89,998.90	\$ 45.4321	\$ 94,498.77
IT Applications Engineer	46	\$ 42.2691	\$ 87,919.73	\$ 44.3826	\$ 92,315.81	\$ 46.6016	\$ 96,931.33	\$ 48.9318	\$ 101,778.14	\$ 51.3784	\$ 106,867.07
IT Specialist	37	\$ 33.9020	\$ 70,516.16	\$ 35.5972	\$ 74,042.18	\$ 37.3769	\$ 77,743.95	\$ 39.2458	\$ 81,631.26	\$ 41.2081	\$ 85,712.85
IT Systems Engineer I	44	\$ 40.2521	\$ 83,724.37	\$ 42.2647	\$ 87,910.58	\$ 44.3779	\$ 92,306.03	\$ 46.5968	\$ 96,921.34	\$ 47.9673	\$ 99,771.98
IT Systems Engineer II	46	\$ 42.2691	\$ 87,919.73	\$ 44.3826	\$ 92,315.81	\$ 46.6016	\$ 96,931.33	\$ 48.9318	\$ 101,778.14	\$ 51.3784	\$ 106,867.07
Laboratory Technician I	31	\$ 29.2995	\$ 60,942.96	\$ 30.7645	\$ 63,990.16	\$ 32.3027	\$ 67,189.62	\$ 33.9178	\$ 70,549.02	\$ 35.6137	\$ 74,076.50
Laboratory Technician II	35	\$ 32.2986	\$ 67,181.09	\$ 33.9136	\$ 70,540.29	\$ 35.6093	\$ 74,067.34	\$ 37.3897	\$ 77,770.58	\$ 39.2592	\$ 81,659.14
Laboratory Technician III	39	\$ 35.6190	\$ 74,087.52	\$ 37.4000	\$ 77,792.00	\$ 39.2700	\$ 81,681.60	\$ 41.2335	\$ 85,765.68	\$ 43.2951	\$ 90,053.81
Lead IT Systems Specialist	43	\$ 39.2594	\$ 81,659.55	\$ 41.2222	\$ 85,742.18	\$ 43.2835	\$ 90,029.68	\$ 45.4476	\$ 94,531.01	\$ 47.7199	\$ 99,257.39
Lead Laboratory Technician	43	\$ 39.2594	\$ 81,659.55	\$ 41.2222	\$ 85,742.18	\$ 43.2835	\$ 90,029.68	\$ 45.4476	\$ 94,531.01	\$ 47.7199	\$ 99,257.39
Legal Assistant	38	\$ 34.7811	\$ 72,344.69	\$ 36.5202	\$ 75,962.02	\$ 38.3463	\$ 79,760.30	\$ 40.2635	\$ 83,748.08	\$ 42.2767	\$ 87,935.54
Payroll Technican	38	\$ 34.7811	\$ 72,344.69	\$ 36.5202	\$ 75,962.02	\$ 38.3463	\$ 79,760.30	\$ 40.2635	\$ 83,748.08	\$ 42.2767	\$ 87,935.54
Recreation Coordinator	30	\$ 28.6066	\$ 59,501.73	\$ 30.0369	\$ 62,476.75	\$ 31.5388	\$ 65,600.70	\$ 33.1156	\$ 68,880.45	\$ 34.7715	\$ 72,324.72

CITY OF MANTECA
 TECHNICAL AND SUPPORT SERVICES ASSOCIATION
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2025

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Risk Analyst	41	\$ 37.3771	\$ 77,744.37	\$ 39.2459	\$ 81,631.47	\$ 41.2082	\$ 85,713.06	\$ 43.2687	\$ 89,998.90	\$ 45.4321	\$ 94,498.77
Senior Building Inspector	42	\$ 38.3184	\$ 79,702.27	\$ 40.2342	\$ 83,687.14	\$ 42.2460	\$ 87,871.68	\$ 44.3582	\$ 92,265.06	\$ 46.5762	\$ 96,878.50
Senior Construction Inspector	51	\$ 47.7090	\$ 99,234.72	\$ 50.0945	\$ 104,196.56	\$ 52.5991	\$ 109,406.13	\$ 55.2291	\$ 114,876.53	\$ 57.9906	\$ 120,620.45
Senior Engineering Technician	51	\$ 47.7090	\$ 99,234.72	\$ 50.0945	\$ 104,196.56	\$ 52.5991	\$ 109,406.13	\$ 55.2291	\$ 114,876.53	\$ 57.9906	\$ 120,620.45
Senior Environmental Compliance Inspector	43	\$ 39.2594	\$ 81,659.55	\$ 41.2222	\$ 85,742.18	\$ 43.2835	\$ 90,029.68	\$ 45.4476	\$ 94,531.01	\$ 47.7199	\$ 99,257.39
Senior Landscape Technician	42	\$ 38.3184	\$ 79,702.27	\$ 40.2342	\$ 83,687.14	\$ 42.2460	\$ 87,871.68	\$ 44.3582	\$ 92,265.06	\$ 46.5762	\$ 96,878.50
Senior Payroll Technician	40	\$ 36.5287	\$ 75,979.70	\$ 38.3552	\$ 79,778.82	\$ 40.2730	\$ 83,767.84	\$ 42.2865	\$ 87,955.92	\$ 44.4008	\$ 92,353.66
Senior Plans Examiner	46	\$ 42.2691	\$ 87,919.73	\$ 44.3826	\$ 92,315.81	\$ 46.6016	\$ 96,931.33	\$ 48.9318	\$ 101,778.14	\$ 51.3784	\$ 106,867.07
Utilities Coordinator	34	\$ 31.5337	\$ 65,590.10	\$ 33.1103	\$ 68,869.42	\$ 34.7658	\$ 72,312.86	\$ 36.5041	\$ 75,928.53	\$ 38.3294	\$ 79,725.15
Water Resource Coordinator	32	\$ 30.0448	\$ 62,493.18	\$ 31.5470	\$ 65,617.76	\$ 33.1244	\$ 68,898.75	\$ 34.7805	\$ 72,343.44	\$ 36.5196	\$ 75,960.77

Notes:

There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes 3% COLA effective July 1, 2025 - TSS MOU effective July 1, 2023-June 30, 2026