

CITY OF MANTECA  
MPOA  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2025

		SALARY RANGE															
		A		B		C		D		E		F		G		H	
Position	Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Police Officer	38A-2	\$ 45.2983	\$ 94,224.09	\$ 47.5631	\$ 98,935.05	\$ 49.9414	\$ 103,882.11	\$ 52.4385	\$ 109,076.28	\$ 55.0604	\$ 114,530.04	\$ 57.8134	\$ 120,256.50	\$ 60.7041	\$ 126,269.38	\$ 63.7393	\$ 132,582.84
Police Sergeant	46A-2	\$ 63.7433	\$ 132,591.16	\$ 66.9304	\$ 139,220.59	\$ 70.2769	\$ 146,181.57	\$ 73.7907	\$ 153,490.56	\$ 77.4804	\$ 161,165.43						

Notes:

*There may at times be de minimis rounding differences between excel and the Tyler New World System*

Includes 3% COLA effective July 1, 2025 - MPOA MOU effective July 1, 2023-June 30, 2026