

CITY OF MANTECA
MPEA UNIT
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2025

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Animal Services Officer	23A-4	\$ 27.7498	\$ 57,719.58	\$ 29.1374	\$ 60,605.79	\$ 30.5942	\$ 63,635.94	\$ 32.1238	\$ 66,817.50	\$ 33.7300	\$ 70,158.40
Animal Services Supervisor	36A-3	\$ 38.9342	\$ 80,983.14	\$ 40.8809	\$ 85,032.27	\$ 42.9249	\$ 89,283.79	\$ 45.0712	\$ 93,748.10	\$ 46.3969	\$ 96,505.55
Booking Officer	32A-4	\$ 34.5748	\$ 71,915.58	\$ 36.3036	\$ 75,511.49	\$ 38.1188	\$ 79,287.10	\$ 40.0247	\$ 83,251.38	\$ 42.0259	\$ 87,413.87
Code Enforcement Officer	32A-4	\$ 34.5748	\$ 71,915.58	\$ 36.3036	\$ 75,511.49	\$ 38.1188	\$ 79,287.10	\$ 40.0247	\$ 83,251.38	\$ 42.0259	\$ 87,413.87
Community Service Officer I	28A-4	\$ 31.3267	\$ 65,159.54	\$ 32.8931	\$ 68,417.65	\$ 34.5377	\$ 71,838.42	\$ 36.2645	\$ 75,430.16	\$ 38.0778	\$ 79,201.82
Community Service Officer II	32A-4	\$ 34.5748	\$ 71,915.58	\$ 36.3036	\$ 75,511.49	\$ 38.1188	\$ 79,287.10	\$ 40.0247	\$ 83,251.38	\$ 42.0259	\$ 87,413.87
Crime Analyst	34A-4	\$ 36.3252	\$ 75,556.42	\$ 38.1415	\$ 79,334.32	\$ 40.0486	\$ 83,301.09	\$ 42.0510	\$ 87,466.08	\$ 44.1535	\$ 91,839.28
Police Officer Trainee	40A-4	\$ 42.1262	\$ 87,622.50	\$ 44.2325	\$ 92,003.60	\$ 46.4441	\$ 96,603.73	\$ 48.7664	\$ 101,434.11	\$ 51.2047	\$ 106,505.78
Police Records Clerk I	22A-4	\$ 27.0728	\$ 56,311.42	\$ 28.4264	\$ 59,126.91	\$ 29.8478	\$ 62,083.42	\$ 31.3401	\$ 65,187.41	\$ 32.9072	\$ 68,446.98
Police Records Clerk II	26A-4	\$ 29.8624	\$ 62,113.79	\$ 31.3555	\$ 65,219.44	\$ 32.9233	\$ 68,480.46	\$ 34.5694	\$ 71,904.35	\$ 36.2979	\$ 75,499.63
Police Records Clerk Supervisor	36A-3	\$ 38.9342	\$ 80,983.14	\$ 40.8809	\$ 85,032.27	\$ 42.9249	\$ 89,283.79	\$ 45.0712	\$ 93,748.10	\$ 46.3969	\$ 96,505.55
Property & Evidence Officer	32A-4	\$ 34.5748	\$ 71,915.58	\$ 36.3036	\$ 75,511.49	\$ 38.1188	\$ 79,287.10	\$ 40.0247	\$ 83,251.38	\$ 42.0259	\$ 87,413.87
Public Safety Dispatch Supervisor	46A-4	\$ 48.8538	\$ 101,615.90	\$ 51.2965	\$ 106,696.72	\$ 53.8613	\$ 112,031.50	\$ 56.5544	\$ 117,633.15	\$ 59.3821	\$ 123,514.77
Public Safety Dispatcher I	32A-4	\$ 34.5748	\$ 71,915.58	\$ 36.3036	\$ 75,511.49	\$ 38.1188	\$ 79,287.10	\$ 40.0247	\$ 83,251.38	\$ 42.0259	\$ 87,413.87
Public Safety Dispatcher II	36A-4	\$ 38.1641	\$ 79,381.33	\$ 40.0723	\$ 83,350.38	\$ 42.0759	\$ 87,517.87	\$ 44.1797	\$ 91,893.78	\$ 46.3887	\$ 96,488.50

Notes:

There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes 3% COLA effective July 1, 2025 - MPEA MOU effective July 1, 2023-June 30, 2026